

DAFTAR PUSTAKA

- Anatan, L., & Nur. (2023). Micro, small, and medium enterprises' readiness for digital transformation in Indonesia. *Economies*, 11(6),156. <https://doi.org/10.3390/economies11060156>
- Armstrong, M., & Taylor, S. (2023). *Armstrong's handbook of human resource management practice* (15th ed.). Kogan Page.
- Badan Pusat Statistik Provinsi Jawa Timur. (2019). *Statistik pariwisata Provinsi Jawa Timur 2018*. BPS Provinsi Jawa Timur. <https://jatim.bps.go.id>
- Badan Pusat Statistik Provinsi Jawa Timur. (2020). *Statistik pariwisata Provinsi Jawa Timur 2019*. BPS Provinsi Jawa Timur. <https://jatim.bps.go.id>
- Badan Pusat Statistik Provinsi Jawa Timur. (2021). *Statistik pariwisata Provinsi Jawa Timur 2020*. BPS Provinsi Jawa Timur. <https://jatim.bps.go.id>
- Badan Pusat Statistik Provinsi Jawa Timur. (2022). *Statistik pariwisata Provinsi Jawa Timur 2021*. BPS Provinsi Jawa Timur. <https://jatim.bps.go.id>
- Badan Pusat Statistik Provinsi Jawa Timur. (2023). *Statistik pariwisata Provinsi Jawa Timur 2022*. BPS Provinsi Jawa Timur. <https://jatim.bps.go.id>
- Badan Pusat Statistik Provinsi Jawa Timur. (2024). *Statistik pariwisata Provinsi Jawa Timur 2023–2024*. BPS Provinsi Jawa Timur. <https://jatim.bps.go.id>
- Bass, B. M. (1985). *Leadership and performance beyond expectations*. Free Press.
- Bass, B. M. (1999). *Two decades of research and development in transformational leadership*. *European Journal of Work and Organizational Psychology*, 8(1), 9–32.
- Bass, B. M., & Avolio, B. J. (1993). *Transformational leadership and organizational culture*. *Public Administration Quarterly*, 17(1), 112–121.
- Burns, J. M. (1978). *Leadership*. Harper & Row Publishers.
- Damayanti, E., & Mathori, M. (2025). Pengaruh gaya kepemimpinan transformasional terhadap kinerja pengurus Desa Wisata Wirokerten dengan motivasi kerja sebagai variabel mediasi. *International Journal of Demos*, 7(3), 180–192.
- Deviasari, C., Kurniawan, I. S., & Lysander, M. A. S. (2025). *The influence of transformational leadership, intrinsic motivation, and extrinsic motivation on employee performance: Evidence from Bugisan Tourism Village*. *Research Horizon*, 5(6), 2377–2390.
- Ghozali, I., & Latan, H. (2021). *Partial least squares: Konsep, teknik, dan aplikasi menggunakan SmartPLS 4.0* (Edisi terbaru). Badan Penerbit Universitas Diponegoro.

- Hair, J. F., Hult, G. T. M., Ringle, C. M., Sarstedt, M., Danks, N. P., & Ray, S. (2021). *Partial least squares structural equation modeling (PLS-SEM) using R: A workbook*. Springer.
- Katsaros, K. K. (2025). Gen Z tourism employees' adaptive performance during a major cultural shift: The impact of leadership and employee voice behavior. *Behavioral Sciences*, 15(2), 171. <https://doi.org/10.3390/bs15020171>
- Prajogi, L., Kusumawati, V. M., Narimawati, U., & Aseanty, D. (2025). The influence of organizational culture, digital literacy, and transformational leadership on employee performance and its impact on job satisfaction and work behavior. *American Journal of Economic and Management Business*, 4(10), 1847–1860.
- Ringle, C. M., Wende, S., & Becker, J.-M. (2023). *SmartPLS 4*. SmartPLS GmbH.
- Sugiyono. (2021). *Metode penelitian kuantitatif, kualitatif, dan R&D*. Alfabeta.
- Susanti, E. D., & Nurhidayah, M. P. (2025). Penerapan teknologi digital dalam pembuatan akun *marketplace* UMKM makanan ringan “UNICO”. *Jurnal Sinabis*, 1(5), 1306–1311.