

DAFTAR PUSTAKA

- Bakker, A.B & Leiter, M.P. (2010). *Work engagement: a handbook of essential theory and research*. New York: Psychology Press
- Degago, Esayas. 2014. A Study on Impact of Psychological Empowerment on Employee Performance in Small and Medium Scale Enterprise Sectors. *European Journal of Business and Management* 6(27): 60–72.
- Dessler, Gary 2020. *Human Resources Management*. Sixteen edition. Pearson Education, Inc
- Dewantara, M. T., & Wulanyani, N. M. S. (2019). Pengaruh Kepuasan Kerja dan Keadilan Organisasional terhadap Keterikatan Karyawan Hotel Swasta X di Bali. *Jurnal Psikologi Udayana*, 6(2), 312–319. <https://doi.org/10.24843/jpu.2019.v06.i02.p10>
- Fajrina dan Bustanul, 2021, Faktor-Faktor yang Mempengaruhi Job Engagement Generasi Millennial Arifin Noer, *Jurnal Sains Dan Seni ITS* Vol. 10, No. 1 (2021), 2337-3520 (2301-928X Print)
- Fredi Susanto, 2020, Faktor-Faktor Yang Mempengaruhi Job engagement Di Hotel Ibis Style Di Surabaya, *jurnal manajemen-perhotelan Universitas Petra* 5 (2) 2020
- Griffin, 2020. *Organizational Behavior and Management*. Tenth Edition. McGraw-Hill Education,
- Gupta, D., & Shukla, P. (2018). Role of psychological capital on subjective well-being among private sector female employees. *Indian Journal of Health and Well-Being*, 9(5), 740– 744. <http://0-search.ebscohost.com.ujlink.uj.ac.za/gin.aspx?direct=true&db=a9h&AN=130685937&site=ehostlive&scope=site>
- Gyu Park, J., Sik Kim, J., Yoon, S. W., & Joo, B. K. (2017). The effects of empowering leadership on psychological well-being and job engagement: The mediating role of psychological capital. *Leadership and Organization Development Journal*, 38(3), 350–367. <https://doi.org/10.1108/LODJ-08-2015-0182>
- Hasibuan, Malayu S. P. 2018. *Manajemen Sumber Daya Manusia*. Jakarta: PT. Bumi Aksara.
- Hsu, Y., Chun-yang, P., Pi-hui, T., & Ching-wei, T. 2019. Managerial Coaching, Job Performance, and Team Commitment: *The Meditating Effect of Psychological Capital*. 9(5), 101–125.
- Idham, M. A., & Luterlean, B. S. (2020). Pengaruh Motivasi Kerja Terhadap Kinerja Karyawan Direktorat Sumber Daya Manusia PT. Pos Indonesia Bandung. *eProceedings of Management*, 7(3).
- Isneini dan Ahyar Yuniawan (2022), Analisis Pengaruh Kepemimpinan

Terhadap Kinerja Karyawan Dengan Psychological empowerment Sebagai Variabel Mediasi, *Diponegoro Journal Of Management* Volume 11, Nomor 1, Tahun 2022

- Ivancevich, Donnelly. 2013. *Organisasi*. Jilid 1. Penerbit Binarupa. Aksara, Jakarta.
- Justine Tanuwijaya, 2022, *Factors affecting work engagement*, *Business And Entrepreneurial Review*
- Kahn, W. A. (1990). *Psychological conditions of personal engagement and disengagement at work*. *Acad. Manag. J.* 33, 692–724. doi: 10.5465/256287
- Kinicki. Angelo , 2014. *Perilaku Organisasi*. Edisi 9. Buku 1. Jakarta: Salemba Empat.
- Koesindratmono, F., dan Septarini, B, G. 2011. Hubungan antara Masa Kerja dengan Pemberdayaan Psikologis pada Karyawan PT. Perkebunan Nusantara X(Persero). *Jurnal INSAN* Vol. 13 No. 01, April
- Laschinger, H.K.S., Wong, C.A., & Greco, P. (2006). The impact of staff nurse empowerment on person-job fit and work engagement/burnout. *Nursing administration quarterly journal*, 30(4), 358-367.
- Lee, M. C. C., Idris, M. A., & Delfabbro, P. H. (2017). The linkages between hierarchical culture and empowering leadership and their effects on employees' work engagement: Work meaningfulness as a mediator. *International Journal of Stress Management*, 24(4), 392–415. <https://doi.org/10.1037/str0000043>
- Lei, H., Leungkhamma, L., & Le, P. B. 2020. How transformational leadership facilitates innovation capability: the mediating role of employees' psychological capital. *Leadership and Organization Development Journal*, 41(4), 481–499. <https://doi.org/10.1108/LODJ-06-2019-0245>
- Li, Y., Castaño, G., & Li, Y. 2018. Linking leadership styles to work engagement: The role of psychological capital among Chinese knowledge workers. *Chinese Management Studies*, 12(2), 433–452. <https://doi.org/10.1108/CMS-04-2017-0108>
- Lubis, S. H., & Heryenzus, H. (2020). Pengaruh Disiplin Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan PT. Tiki Jalur Nugraha Eka Kurir. *Jurnal Abdi Ilmu*, 13(1), 84-92.
- Mansoer, 2014, *Metode Penelitian dan Teknik Penulisan Laporan Karya Ilmiah*, Universitas Padjajaran, Bandung
- Marcela Quiñones, 2013, Do job resources affect work engagement via psychological empowerment? A mediation analysis, *Journal of Work and Organizational Psychology* 29 (2013) 127-134

- Mittal, Swati dan Rajib Lochan Dhar. 2015. *Transformational Leadership and Employees Creativity as a Mediator Roles of Efikasi diri kreatif and Moderating Roles of Knowledge Sharing*. Management Decisions. 53 (5). Hal. 894-910.
- Montiel-Campos, H. (2019). Capitalizing on women's entrepreneurial alertness: The role of human, social and psychological capital. *International Journal of Gender and Entrepreneurship*, 11(3), 248–272. <https://doi.org/10.1108/IJGE-03-2019-0051>
- Mujiasih, Endah and Zenita Ratnaningsih, Ika (2015) Meningkatkan Work Engagement Melalui Gaya Kepemimpinan Transformasional Dan Budaya Organisasi. *Seminar Nasional Fakultas Ekonomi 2015*
- Nedd, N. (2006). Perceptions of empowerment & intent to stay: Kanter's structural theory of organizational empowerment. *Nursing economics*, 24 (1), 13-18.
- Rao, A. S., & Kareem Abdul, W. 2015. Impact of transformational leadership on team performance: an empirical study in UAE. *Measuring Business Excellence*, 19(4), 30–56. <https://doi.org/10.1108/MBE-07-2014-0022>
- Robbins, S. P & Mary Coulter. 2018. *Manajemen*. Jilid 1 Edisi 13. Jakarta: Erlangga.
- Robbins, Stephen P., Timothy A. Judge. 2016. *Perilaku Organisasi*. Salemba Empat: Jakarta
- Sarwono, 2019. Pengaruh Kepribadian Pro-aktif Pada Kreativitas Karyawan dengan Kepemimpinan Transformasional serta Autonomi Kerja Sebagai Variabel Moderasi. *Jurnal Bisnis Darmajaya*. 3 (2). Hal. 126-145.
- Schaufeli, M., & Bakker, G. 2014. Motivate to innovate. *International Journal of Contemporary Hospitality Management*, 30(2), 776–796. <https://doi.org/10.1108/ijchm-05-2016-0282>
- Schaufeli, W., Salanova, M., GonzalezRoma, V., & Bakker, A. 2014. The Measurement of Engagement and Burnout: *Journal of Happiness Studies*, 3, 71–92.
- Septiadi, sebastianus alexander, Sintaasih, desak ketut, & Wibawa, I. M. A. 2017. Pemeditasi Komitmen Organisasional, *E-Jurnal Ekonomi Dan Bisnis Universitas Udayana* 6.8 (2017), 16, 3103–3132.
- Şeşen, H., Sürücü, L., & Maşlakci, A. (2019). On the relation between leadership and positive psychological capital in the hospitality industry. *International Journal of Business*, 24(2), 183–197
- Stewart, J.G., McNulty, Griffin, M.T.Q., & Fitzpatrick, J.J. (2010). Psychological empowerment & structural empowerment among nurse practitioners. *Journal of the American academy of nurse practitioners*, 22 (1), 27–34.

- Sugiyono. 2016. *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sujarweni, V. Wiratna. (2019) *Metodologi Penelitian Bisnis & Ekonomi*. Yogyakarta: Pustaka Baru Press
- Tayal, R., Kumar Upadhyaya, R., Yadav, M., Rangnekar, S., & Singh, R. 2018. The impact of transformational leadership on employees' acceptance to change: Mediating effects of innovative behaviour and moderating effect of the use of information technology. *VINE Journal of Information and Knowledge Management Systems*, 48(4), 559–578. <https://doi.org/10.1108/VJKMS-05-2018-0039>
- Tewal, Bernhard *et al.* 2017. *Perilaku Organisasi*. Bandung: CV. Patra Media. Grafindo
- Tierney, P. 2018. *Leadership and employee creativity*. In J. Zhou & C. E. Shalley (Eds.), *Handbook of organizational creativity*: 95–123. New York: Taylor and Francis
- Tritch Höper, S., 2013. The Leader Support for Innovation Questionnaire (LSIQ): Development and validation of a measure for assessing leader support for innovation. *Leadership and Organization Development Journal*, 40(8), 898–915. <https://doi.org/10.1108/LODJ-03-2019-0137> Volume 22 Nomor 1 April 2022: 35-46, <http://dx.doi.org/10.25105/ber.v22i1.12834>
- Wallace, L., & Trinkka, J. 2019. "Leadership and Employee Engagement." *Public Management*. Vol. 91 No. 5, Pp. 10-13.
- Xu, J., Liu, Y., & Chung, B. (2017). Leader psychological capital and employee work engagement: The roles of employee psychological capital and team collectivism. *Leadership and Organization Development Journal*, 38(7), 969–985. <https://doi.org/10.1108/LODJ05-2016-0126>
- Yukl, Gary (2013) *Leadership In Organizations*. Penerbit: Pearson.
- Zhang, X. and Bartol, K.M. (2010) Linking Empowering Leadership and Employee Creativity: The Influence of Psychological Empowerment, Intrinsic Motivation, and Creative Process Engagement. *Academy of Management Journal*, 53, 107-128. <http://dx.doi.org/10.5465/AMJ.2010.48037118>
- Zubair, A., & Kamal, A. 2017. Perceived authentic leadership, psychological capital, and creative work behavior in bank employees. *Pakistan Journal of Psychological Research*, 32(1), 35–53.